CEDARS-SINAI'S COMMITMENT TO HEALTH EQUITY

Health equity and access to quality care have defined Cedars-Sinai since our founding in 1902, and these core values continue to shape us as a compassionate organization devoted to healing. While federal privacy laws prevent us from responding directly about any patient's care, it is imperative to us that we share the following relevant information:

- As reflected in the <u>Los Angeles Times</u> story, the Office of Civil Rights (OCR), a
 government agency, has made an inquiry, but (1) it has not filed charges or brought a
 claim, and (2) no legal proceeding is pending.
- Cedars-Sinai Medical Center has received one letter from OCR, which expressly states that Cedars-Sinai has "been selected <u>for a review</u> to determine its compliance pursuant to [the Civil Rights Act]."
- Cedars-Sinai has fully cooperated in the review process and provided all information requested by OCR. Cedars-Sinai will continue to cooperate with OCR and respond to any further requests for information.
- There have been no charges filed and no claims brought by OCR, and there is no legal proceeding pending against Cedars-Sinai regarding the concerns identified in the Los Angeles Times article.

Cedars-Sinai clinicians, leaders and researchers have long been concerned with national disparities in Black maternal health, and we are proud of the work we've done (and continue to do) to address these issues in Los Angeles as well as at the state and national levels.

In the critically important area of helping to achieve Black birth equity, our yearslong work includes our commitment to a partnership with Cherished Futures for Black Moms & Babies as well as research identifying racial disparities in maternal-fetal care, including a variety of clinical studies aimed at improving Black maternal and infant health. We also are working with the <u>California Maternal Quality Care Collaborative</u> in developing and implementing certain standardized treatment protocols for the most common causes of maternal morbidity and mortality. We hold annual training on unconscious bias for every employee and physician at Cedars-Sinai, and last year we distributed \$2.2 million in grants to Los Angeles County-based nonprofit organizations seeking to improve Black maternal health.

Cedars-Sinai would like to assure donors and the public that we remain deeply committed to health equity for all who come to us for care. As a world-renowned institution known for cutting-edge patient care and transformative research, we continue to be guided by an unyielding conviction that everyone—especially those from underserved and marginalized communities—deserves the best that medicine has to offer. This principle has always been and will always be part of the fundamental fabric of Cedars-Sinai.