

Damar believes this disability discrimination claim lacks merit. Damar values transparency and has been fully cooperative with the EEOC investigation at every step. The investigation that led to this federal lawsuit lasted almost three years, which Damar interprets as lack of priority by the investigator as well as the organization.

The heart of the situation in this case is how one person felt during a 15-minute phone screening interview. Damar never wants anyone to have a bad interaction with the staff, but this lawsuit represents a misapplication of a law that is intended to help the very people Damar is privileged to serve daily.

The resources this case has and will take could be much better applied directly to serving the vulnerable citizens in Indiana. Damar looks forward to a positive outcome in court.